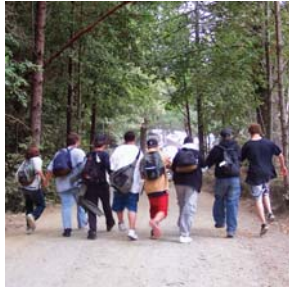




FUTURE
FOCUS:



STRATEGIC
PLAN
2005-2009



2006-08 GOALS

Catholic Charities (CC) merged with Catholic Youth Organization (CYO) in 2003, expanding our agency to provide social services and youth development programs that serve people of all faiths and all economic backgrounds. CCCYO's talented staff, Board members and generous donors are working in partnership to achieve the highest levels of success for our 33 service programs.

CYO CAMP & ATHLETICS

- **Strengthen CYO Camp's program quality and position of value in Bay Area communities.**

Program enhancements will be realized at CYO Summer Camp, Caritas Creek Environmental Education Program, and Retreats.

- **Strengthen CYO Athletics legacy of leadership and youth development.** Facilities will be improved, and in some cases be newly built, programs will be enhanced, and we will continue to build on CYO's superior reputation to ensure its viability and financial stability.





PARISH & COMMUNITY OUTREACH

- **Implement comprehensive plans for parish based, parish school based and community based CYO Athletics and CYO Community Centers.**

Youth development and family support program excellence will continue and be improved upon, and we will identify mission-based programs that are sustainable without government funding.

- **Develop and implement parish, parish school and community service plans for San Francisco, Marin and San Mateo counties.** In concert with other community providers, CCCYO will deliver program plans that reflect each county's unique needs.

- **Establish a Rapid Response Fund and protocol to guide the use of immediate-needs funding.**

Resources will be allocated in a disciplined process to respond to mission-consistent parish, individual and/or local organization's episodic challenges.





PROGRAM EXCELLENCE

- **Strengthen services to working poor families and those aging in place.** CCCYO programs will continue to be recognized by clients, parishes, schools, and community leaders for their quality, compassion and effective advocacy.
- **Identify community partnerships that collaborate to provide better services.** We will collaborate with other non-profit service providers, whose mission and capacity will help these programs thrive and plan for future independence.

- **Implement plans to ease the way towards financial and organizational independence and to provide better services.** [St. Vincent's School for Boys, SF Boys & Girls Home, and St. Vincent's Family Foster agency]
- **Continue to strengthen CCCYO infrastructure.**

A detailed business plan will be implemented to expand the revenue producing potential of the CYO Transportation and Geriatric Care Management businesses, and the agency's deferred maintenance priorities – ensuring the quality of programs and safety of our clients and staff. We will develop a succession plan for senior management, and continue to implement our accountability plan that supports the vision, mission and strategic priorities of Catholic Charities CYO.





OUR MISSION

Founded in 1907 and rooted in our faith traditions of charity and justice, Catholic Charities CYO supports families, aging and disabled adults, and youth through social services and opportunities for healthy growth and development.

Catholic Charities CYO is the social service agency of the Archdiocese of San Francisco, operating as an independent, non-profit organization. All contributed funds support Catholic Charities CYO, and do not support the operation of the Archdiocese.

**Strategic Planning
Committee Chair**

Leo McCarthy

**Catholic Charities CYO
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Catholic Charities CYO

P R O G R A M S

San Francisco County • The Adoption Network • Alzheimer's Day Care Resource Center • Assisted Housing and Health Programs • Children's Village Child Development Center • CYO Athletics - San Francisco • Derek Silva Community • Guerrero House • Homelessness Prevention Programs • Immigration and Refugee Services • Leland House • Mission Day Care • OMI Senior Center • Peter Claver Community • Richmond Hills Family Center • Rita da Cascia • San Francisco Adult Day Support • San Francisco Counseling Services • San Francisco Boys' and Girls' Homes • St. Joseph's Family Center • Treasure Island Supportive Housing • Marin County • Canal Family Support Program • CYO Athletics - Marin • Marin Aging Services • Marin County Counseling Services • St. Vincent's Foster Family Agency • St. Vincent's School For Boys • San Mateo County • San Carlos Adult Day Support • San Mateo County Counseling • San Mateo County Meals on Wheels • Archdiocese-Wide • Caritas Creek Environmental Education • CYO Retreat Center • CYO Summer Camp • CYO Transportation • Geriatric Care Management • Information and Referral • Thank you for all your support!